



Executive Director

Since 1954, Community Living Cambridge has been serving adults with developmental disabilities. The Agency is a progressive, community-based organization dedicated to creating opportunities to support people with disabilities to realize their citizenship, aspirations and life opportunities.

Community Living Cambridge requires a new Executive Director.

Reporting to the Board of Directors, the primary focus of the Executive Director will be to set the strategic vision for the organization and will have the overall accountability for providing effective leadership and direction to all aspects of the business. The key deliverables of this position involve developing a strong organizational culture, enhancing the range and quality of the programs and supports offered in an ever changing service environment, building strong networks/partnerships, and actively engaging with the communities served.

In leading a professional team of over 300+ staff, the ideal candidate will have a relevant university degree and a minimum of 10 years of senior level experience working with a large unionized staff, government agencies and a Board of Directors. The leader we seek will have outstanding organizational development capabilities, change management experience, strong communication skills, a proven ability to motivate key management functions, staff and volunteers to achieve desired goals, and the strategic capabilities to continue to position the organization effectively in meeting the evolving needs of the people and communities engaged. With a large geographical operation involving some 500 plus people served, an annual budget of nearly \$15 million and an extensive partnership network, the new Executive Director will build on the organization's achievements to create the next generation of services and outcomes for the individuals supported, their families and communities they live and work in.

We offer an excellent working environment, a comprehensive total rewards package and opportunities to get involved and make a difference in the community. To become a member of our Team and to explore this opportunity further please contact Miriam Bugeja at 519- 623-7490, or email in confidence to mbugeja@clcambridge.ca by Friday, March 20, 2020. When applying for the position, please quote "Executive Director" in the subject line.

We appreciate the opportunity to review all resumes, however, due to volume, only those under consideration will be contacted. Thank you in advance for applying. Community Living Cambridge is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you are contacted for a job opportunity, please let us know of any accommodations needed to ensure you have access to a fair and equitable process. Any information received relating to accommodation will be kept confidential.