# *Welcome to Maria Zegarac*

To: All CLC
From: Jane Hale-McDonald, Chair, Board of Directors
Date: October 27, 2026

On behalf of Community Living Cambridge, the Board of Directors is delighted to welcome ***Ms. Maria Zegarac as Interim Executive Director***. Maria joined our organization on October 27, 2026, and we are pleased to have her leading CLC during this important time.



Maria brings more than 20 years of executive leadership experience in complex non-profits and social enterprises. Throughout her career, she has guided organizations through growth, change, and strategic renewal, with a thoughtful and collaborative approach. Her expertise spans board governance, operational leadership, financial strategy, fundraising, and building inclusive organizational cultures.

Deeply rooted in the developmental services sector, Maria spent nearly a decade leading and supporting organizations as Executive Director of Hopewell Support Services and Director of Finance at Rygiel Supports for Community Living. She also served as General Manager of the Grape Growers of Ontario and actively leads in governance as Board Chair of ReImagine Ontario. As a CPA and CMA with executive education from the Rotman School of Management, Maria brings the financial rigour and mission-driven vision needed to support CLC's financial transformation, organizational growth, and governance modernization.

Please join us in extending a warm welcome to Maria. We look forward to working with her and supporting her as she gets to know the people, families, and community that make CLC so special.

Sincerely,

Jane Hale-McDonald
Chair, Board of Directors